Call for Applications for the Position of Rector

Université de Montréal

The University of Montreal and of the world.
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The next rector of the University of Montreal will have the opportunity to lead a prestigious and accessible institution that actively participates in the development of society through its triple mission of teaching, research and community services.

When you include its affiliated schools (Polytechnique Montréal and HEC Montréal), the University of Montreal is the largest university complex in Quebec and one of the largest in America. As a true Montreal institution with international presence, it is one of the major research universities in the world and is considered one of the leading universities amongst francophones. It ranks 90th in the Times Higher Education rankings and is in the first percentile of the best universities of the world, according to all international rankings.
A rich and diverse community

The University of Montreal brings together a community of professors and teachers committed to all fields of knowledge and welcomes more than 45,000 students from all over the world. It has more than 10,000 employees on campus and is one of Canada’s top 100 employers, according to the Mediacorp ranking. With a strong network of 400,000 graduates, the University of Montreal is proud to have produced a long list of illustrious alumni including former Prime Minister Pierre Elliott Trudeau, filmmaker Denys Arcand and Roger Guillemin, recipient of the Nobel Prize in Medicine.

A unique place to study

The University of Montreal offers over 600 study programs, including 350 at the graduate level. The range of disciplines on our campuses is one of the largest in Canada. Half of our faculties belong to the health sciences sector and our institution is at the heart of a network of thirty health-affiliated institutions, including two university hospitals, the MUHC and the CHU Sainte-Justine.
A large research university

Every year, the University of Montreal raises more than half a billion dollars in research funding, ranking it among the top three centers of Canadian research universities. The University of Montreal campuses house 105 Canada Research chairs, 1 Canada 150 Research Chair and many leading research centers. The University is a member of the U15, the Group of Canadian Research Universities which brings together the country’s leading academic research institutions.

At the service of the community

The University of Montreal is firmly committed to the advancement of the community through many projects inside and outside of its walls. It ranks seventh in the world among higher education institutions for its commitment to achieving the UN’s sustainable development goals according to the Times Higher Education ranking.
Located on Mount Royal, home to one of the most beautiful urban parks in North America, the University of Montreal exemplifies the qualities of the city whose name it bears: welcoming and multicultural. For many years, Montreal has ranked among the best cities in the world for foreign students. Since 2016, it holds the title of the best university city in North America, due to its cultural vitality, safety and low cost of living. The University of Montreal contributes to making Montreal an international university city while proudly displaying its francophone identity.
Facts and figures

1st in Quebec
The University of Montreal and its affiliated schools (HEC Montréal and Polytechnique Montréal) form the leading hub of higher education in Quebec.

3rd in Canada
The University of Montreal is ranked among the top universities in Canada in terms of the volume of its research activities.

4th in French
The University of Montreal is considered the 4th most important French-language university and is the only French-Canadian university in the group of 100 best universities in the world.

90th in the world
The University of Montreal ranks 90th in the world, according to the Times Higher Education, and is in the first percentile of the best universities in the world, across all established rankings.

66,000 students
45,000 University of Montreal
8,000 Polytechnique Montréal
13,000 HEC Montréal

15% foreign students

1,600 professors
2,600 lecturers
3,800 clinical professors
3,600 managerial and support staff

$536.2 M in research revenue
$446.1 M University of Montreal
$70.5 M Polytechnique Montréal
$19.6 M HEC Montréal

400,000 graduates
List of faculties and schools

Faculty of Environmental Design
Faculty of Arts and Science
Faculty of Law
Faculty of Continuing Education
Faculty of Medicine
Faculty of Dentistry
Faculty of Veterinary Medicine
Faculty of Music
Faculty of Pharmacy
Faculty of Education
Faculty of Nursing
School of Optometry
School of Public Health

Two affiliated schools:
- HEC Montréal
- Polytechnique Montréal
**Campus on the mountain**
Set on the north slope of Mount Royal, the main campus extends the length of the metro’s blue line. It covers some 65 acres and includes 40 buildings.

**Laval Campus**
The University of Montreal has a strong presence in the heart of Laval’s Cité du savoir, where it offers complete programs in the fields of education, psychosocial intervention and health.

**Saint-Hyacinthe Campus**
The Faculty of Veterinary Medicine campus is located in Saint-Hyacinthe in the hub of an important agri-food zone. It is the only teaching and research establishment for Veterinary Medicine in Quebec.

**Longueuil Campus**
Located in Place-Charles-Le Moyne, just steps from the metro station, the campus accommodates South Shore residents studying part-time, evenings and weekends.

**Mauricie Faculty of Medicine Campus**
This is the first decentralized campus in Canada where students can complete their entire medical training from their preparatory year to a residence in family medicine.

**MIL Campus**
In the fall of 2019, the University of Montreal will inaugurate the Science Complex, the first building on the new MIL campus. The development of this campus on a former railyard is the University’s flagship project and will bring a new dynamic to a promising neighbourhood. MIL Montréal will be home to, among other things, a number of organizations working in the artificial intelligence sector. The Science Complex will also feature the Departments of Chemistry, Physics, Geography and Biological Sciences. The University also has plans to house the Department of Mathematics and Statistics.
Preferred Qualifications

The candidate will have experience as a compassionate, visionary, creative and inspiring leader throughout his or her career and accomplishments. He or she will possess solid experience in management and research. An excellent command of French is required for the position and a knowledge of other languages will be considered an asset given the international standing of the University.

He or she must be a leader who:

> knows how to communicate and listen, convince and be convinced, and can bring people together, is innovative and has proven moral authority;

> is willing to work with a strong leadership team ready to assist in the achievement of the academic mission, the vision and the management of general affairs;

> is recognized for his/her compassion, accessibility, resilience, open-mindedness, willingness to work as a team, and collaborative spirit;

> is committed to the development of a stimulating and enriching environment for all professors, lecturers, students and other University staff;

> has an excellent understanding of the major issues and new paradigms affecting universities, including digital, both domestically and internationally;

> has developed an important network of contacts over time, both internal and external to the University, and has a thorough knowledge of the inner workings of government, both in Quebec City and Ottawa;

> has proven management skills: integrity, credibility, change management, consensus management (mediation and consultation), listening to the community, managerial courage, decision-making skills and conflict resolution skills;

> has demonstrated skills in planning and implementing strategic initiatives;

> has a strong knowledge of the academic environment, culture and administration (organizational and financial);

> has a strong capacity to build collaborative relationships within the University, to promote and be sensitive to its diversity, and act as its ambassador around the world, and at various levels of government in Canada, Quebec and university partners;

> has an understanding of the issues inherent in philanthropy and is committed to dedicating a significant portion of time to fundraising, and building relationships with graduates and donors.
Interested candidates can send their curriculum vitae with a letter of intent to Mr. Claude Martel at cmartel@ascens.ca by September 3, 2019.

In compliance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. The Université de Montréal upholds the principles of employment equity with regard to women, visible minorities, aboriginals and people with disabilities.